

# The module at a glance

## Elective Module 1 – Managing Human Capital

- Psychological contract and recruitment
- Selection – shared information bias
- From classical job design to new ways of working
- Training and career development
- Performance management
- Managing a diverse workforce

## Date – Duration – Place – Language



Thursday – Friday  
17<sup>th</sup> – 18<sup>th</sup> March 2022



Duration: 2 days  
08:30 – 16:30



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Bd de Pérolles 90, 1700 Fribourg



English

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This module will be in form of interactive classroom lecture. Course participants are required to prepare for the course block with case studies and practical examples. This course block is completed with an oral or written examination. Two of three elective modules must be completed.

# The module at a glance

## Elective Module 2 – Strategic Leadership

- Paradigm of leadership – leadership & culture
- Leadership in practice
- Emotionally intelligent leader
- Leading with vision and stories
- Leading teams
- Leading and change

## Date – Duration – Place – Language



Tuesday – Wednesday  
22<sup>nd</sup> – 23<sup>rd</sup> March 2022



Duration: 2 days  
08:30 – 16:30



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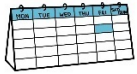
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# The module at a glance

## Elective Module 3 – Business Ethics

- The role of business in society
- Ethical and unethical decision making
- Managing organisational integrity
- Managing organisational ethics
- Corporate-social responsibility
- Global business and global societies
- Transformation of society

## Date – Duration – Place – Language



Thursday – Friday  
24<sup>th</sup> – 25<sup>th</sup> March 2022



Duration: 2 days  
08:30 – 16:30



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